

Why is he/she important for trade unions?

Oftentimes the information imbalance between company management and the trade unionists acts as a major obstacle to proactive trade union participation on the subjects related to just transition. The role and expertise of the counsellor helps reducing this barrier.

By being on the lookout for threats and opportunities, by sharing good practices and by sharing information the counsellor helps putting and keeping the subject of just transition on the trade union agenda.

The Just Transition counsellor acts as an advisor, it is always the trade union reps and their officials who decide which actions they will take.

VS/2021/0055
JUST TRANSITION
 supporting trade unions
 in taking steps towards a sustainable future
 at company/sectoral level
 through social dialogue



To learn more about the
 Just Transition Project:
<https://www.centrostudi.cisl.it/progetti-europei/628-vs-2021-0055-justra.html>



Progetto Europeo
 VS/2021/0055

JUST TRANSITION
*supporting trade unions
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The **toolkit** and
 the **counsellor** for the
Just Transition



In the framework of the
JUST TRANSITION project ,
 partner organisations, in order to support
 trade union representatives in companies
 and territories, developed the **Just Transition
 Toolkit** and tested the figure of the **Just
 Transition Counsellor**.

THE JUST TRANSITION TOOLKIT



Goals

To support Trade Union Representatives in having a **proactive role** in the management of a **just transition**: to take steps towards a carbon neutral and circular future for their production plants or production areas while **safeguarding employment and decent work** at company and territorial level through social dialogue.



Scan and download
the Toolkit

Target

The **toolkit** is primarily conceived for the use of trade union representatives at company or territorial level.

The Scope

- To provide **information, tools and indicators**, to raise trade unionists' awareness and proactivity;
- To emphasise the **democratic involvement** of trade unionists' in transition-related processes and the importance of **social dialogue**.

The Structure

The toolkit is composed of:

- **information and link with regards to Just Transition** at UE and national level: the concept, policies, the current situation, financial resources, information and consultation rights, training opportunities and fundings;
- **good practices** of just transition from each project partner country;
- **tools of analysis** for independent use of trade union representatives, to help them reflect on the company situation, the relations with the workers they represent, the relations with the territory;
- **tips** for possible actions;
- a **glossary** of terms.

THE JUST TRANSITION COUNSELLOR

Who is him/her?

- An **ambassador** promoting the importance of just transition;
- a **trained trade union officer** on the subject of just transition;
- a **guide** for trade unionists working on just transition.

What does he/she do?

- He/She introduces the **subject of just transition** to trade unionists and **raise awareness** about the need of proactive trade union involvement.
- He/She provides an **helpdesk function** on the subject of the **climate and energy transition and circular economy** to trade union officials and reps at local or company level.